



**LEADING TEAMS
FOUNDATIONS
FOR PERFORMANCE & ENGAGEMENT**

The program is for teams struggling to collaborate. Through a guided process, team members explore a framework and take responsibility for team performance and engagement. Emphasis is on team chartering **and clarifying the team's vision, purpose, values, norms, strategic priorities, relationships and resolving conflict.**

Team members identify barriers to peak performance and co-create immediate actions that support the seven characteristics of high performance teams. Team leaders feel reenergized as they learn to flex their leadership style with team needs.

LEARNING OUTCOMES

- Learn how to measure team effectiveness; performance and engagement
- Understand the four stages of team progression/regression
- Understand the seven characteristics of a high performing team
- Determine immediate priorities based on a collective assessment of the team's needs
- Determine which behaviours are critical for team success
- Determine the immediate action items to accelerate performance and engagement
- Determine the critical long term strategic priorities and align them with the organizations vision
- Reduce dependence on the formal team leader by creating shared accountability
- Build excitement, commitment and positive momentum by focusing on strengths instead finger pointing and infighting

PROGRAM INCLUDES

- pre-session consultation
- customized materials & facilitation
- post session debrief for leader
- access to additional team materials
- 20% discount on future team assessment

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measure

**PERFORMANCE &
ENGAGEMENT
SOLUTIONS**

**for people
employees, leaders,
teams, &
organizations**

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