

LEADERSHIP

F O U N D A T I O N S



Today's employees have universally identified personal and career development as one of the top drivers of employee engagement. Today's leaders must be skilled at responding to the needs of this multi-generational and diverse workforce. The program is intended to help leaders develop the core leadership skills required to achieve business results while creating a culture of high engagement and commitment.

Participants learn the essence of effective one on one leadership; diagnosing development levels, choosing a leadership style and partnering for performance and engagement. They learn to adapt quickly and respond effectively to the unique needs of their direct reports by employing one of three leadership styles; directing, supporting and coaching. They are able to demonstrate the skills utilized by professional coaches along with a wide range of directive and supportive leadership behaviours.

Following the session leaders will:

- Understand how to move employees from the unskilled level to the highly skilled level
- Understand the three primary employee development needs and levels
- Be able to quickly diagnose employee development needs and levels
- Learn how to partner for performance and engagement
- Be competent in facilitating three types of conversations; directing, supporting and coaching
- Be able to flexibly demonstrate a wide range of leadership skills with emphasis on the skills essential to employee engagement
- Be fully confident in their ability to develop unskilled employees to ones that are self-sufficient, capable and highly motivated



made to
measure
solutions

Transforming
Leaders, Teams
& Organizations
with solutions
tailored to fit

Brian Martin, CHRE, ACC has a proven track record supporting the transformation of teams and leaders with his practical and engaging approach.

To Learn More Contact

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All Made to Measure Programs can be fully customized to meet the unique needs of your organization.



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