

# PURPOSE & VALUES

## ATTUNEMENT & COACHING



The program helps individuals gain awareness of their performance in the workplace.

Receiving 360° feedback is the most powerful experience employees can have to gain awareness of their strengths and development opportunities.

Participants receive confidential feedback that helps them separate their intentions from the impact they are having on others and team functioning.

Increased awareness is the basis for personal change by expanding available choices to leverage strengths and minimize blind spots (development opportunities) in employee performance.

Participants will:

- Receive a customized personal report
- Reflect on their own intentions as it relates to the company's values
- Gain powerful feedback from key stakeholders providing clarity on the impact they are having (strengths, blind spots, and specific opportunities to improve)
- Have crystal clear insight into their performance
- Be supported by individual professional coaching to help interpret their feedback and create a personalized development plan
- Be motivated to take charge of their personal development in order to enhance their effectiveness and improve their contribution to the team and organization



made to  
measure  
solutions

Transforming  
Leaders, Teams  
& Organizations  
with solutions  
tailored to fit

Brian Martin, ICF Certified Coach has a proven track record supporting the transformation of teams and leaders with his practical and engaging approach.

To Learn More Contact

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All Made to Measure Programs can be fully customized to meet the unique needs of your organization.



[www.made-to-measure.ca](http://www.made-to-measure.ca)