

HIGH PERFORMING TEAMS

T H E E S S E N T I A L S



The program is designed to help new and emerging leaders at all levels understand what is required to develop and sustain a high performing team that delivers above average results in an atmosphere of high engagement.

Through a highly engaging experience participants will interact with others to explore and understand why teams struggle to realize their full potential.

Participants will have an opportunity to assess their leadership approach and identify opportunities to enhance their effectiveness. Upon completion of this full day program Leaders will have a clear plan to improve their team results.

The program also includes a one hour virtual coaching session with an ICF credentialed coach to deepen their leadership effectiveness following the course.

Following the session, participants will:

- Be confident in their ability as a team leader
- Have a comprehensive understanding of the four stages of team development & understand teams needs at each development level
- have clear insight into the actions they need to take
- Be able to assess their team's effectiveness across two key dimensions: **productivity** and **engagement**
- Understand how to flex their leadership style in order to adapt to the teams emerging needs
- Understand the **characteristics of high performing teams** and have identified the strengths and development opportunities for their team
- Have a specific action plan that is ready to implement on the job to improve team productivity and engagement



made to
measure
solutions

Transforming
Leaders, Teams
& Organizations
with solutions
tailored to fit

Brian Martin, ACC, is certified by the International Coaching Federation. He has a proven track record supporting the transformation of teams and leaders with his practical and engaging approach.

To Learn More Contact

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All Made to Measure Programs can be fully customized to meet the unique needs of your organization.



www.made-to-measure.ca