

TALENT MANAGEMENT

T H E E S S E N T I A L S



Providing career opportunities is the #1 driver of employee engagement in North America.

High potential employees represent the future success of every organization. Identifying, developing and retaining this population can guarantee a future of innovation and success.

Leaders require a comprehensive and systematic approach to identifying and developing talent that is integrated as part of their leadership responsibility.

This program is intended to help leaders and human resources professionals develop the necessary skills to identify and develop high potential talent for their organizations.

Following the session participants will:

- Understand how to systemically identify high potential employees
- Understand the unique needs of high potential employees
- Understand the difference between talent identification, succession planning, development planning, and pipeline management
- Be able to accurately identify their talent management priorities and begin building the systems and processes to support a compelling employee brand
- Receive simple and proven tools and resources that will have immediate impact and lasting benefit
- Be skilled at having talent conversations with all their employees
- Be confident in their ability to pro-actively manage their talent; increasing retention and employee engagement



made to
measure
solutions

Transforming
Leaders, Teams
& Organizations
with solutions
tailored to fit

Brian Martin, ICF Certified Coach has a proven track record supporting the transformation of teams and leaders with his practical and engaging approach.

To Learn More Contact

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All Made to Measure Programs can be fully customized to meet the unique needs of your organization.



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